

O*H*I*O Masters Swim Club
Board Meeting
Saturday, December 14, 2019
Brecksville Public Library, Brecksville Rd
Brecksville, OH

Board Members Present: Ann Marshfield, Bruce Allen, Chuck Beatty, Mike Ellek, Andrew McCollister, Keith Owen, Mark Stewart, Ashley Zoeller,

Not Present: Ashley Braniecki, Anne Hegnauer,

Call to Order – Ann called the meeting to order at 10:03 am.

A) Approval of Agenda:

- i. Agenda approved. Agenda attached.

B) Minutes from the September 28th Board Meeting:

- i. Mark gave brief highlights from the minutes.
- ii. All present agreed to accept the Meeting Minutes.

C) Financial Report: (out of chronological order)

- i. Keith provided a financial report (Profit and Loss, Balance Sheet, and Treasurer's Comments), in advance (attached, 3 pages).
- ii. Keith's Treasurer's Comments emphasized that "With the fiscal year half over... we are comfortably in the black". Revenues exceed expenditures by almost 4 percent.
- iii. Keith mentioned that the promotional rate for our money market account has ended. Currently, we use a checking account and a money market account, but hold no CDs (term Certificates of Deposit). As we need a varying amount cash to pay bills, this balance is probably close to optimal, and CDs are probably not our best choice.

D) Board Business Since Previous Meeting (Sept 28th):

- i. None

E) Meet Update:

- i. Ann reported that the Massillon (Dec 7, 8; Hudson Meet replacement) and Pentathlon (Nov 3) meets were successful. Massillon had 52 swimmers, and four were first-timers. The Pentathlon had 58 swimmers and four first-timers.

F) Lifetime Achievement Award:

- i. The board discussed the Lifetime Achievement Award and whether it should be for service or performance or both. Further, should there be service and performance awards?
- ii. The consensus was the Award should be a single award. The board will come up with service award criteria and performance award criteria.
- iii. We need nominations by March or April if awards are to be made at the Annual Meeting in June.
- iv. To keep on schedule, the nomination form should be on the website by January 15. Mike and Andrew volunteered to put the form together.

G) Lakewood Workout Group and Drop-In Fees:

- i. To meet USMS requirements for Gold Club Status, all swimmers must be USMS registered. This is particularly important January 1 after USMS membership renewal.
- ii. The rationale for all swimmers being USMS registered is liability and insurance. See <https://www.usms.org/club-central/insurance>
- iii. Mark will check with Lori about the current procedure for drop-in fees.

H) Lakewood Workout Group Coaching:

- i. Arnie will leave his coaching position in June, so we need a replacement.
- ii. Mark has contacted several potential coaches.
- iii. We need to move to the next level, and reach out further.

I) Tax Issues:

- i. As part of the O*H*I*O Masters tax filing, Bruce asked Board officers to estimate how many hours they spent on O*H*I*O Masters business.

J) Brogan Open Water Meet:

- i. Chuck reported on preparations for the Open Water Meet which will be on July 18. He's expecting 200-300 entrants, of whom about 80 will be local.
- ii. We will not need a performance bond for this event, per USMS guidance. There will be a Friday night social, and a USMS open water clinic at Lakewood pool.
- iii. Chuck noted that registration will open on February 1, and close July 10, Friday a week before the race.
- iv. There will be a two-tier price, based on the T-shirt order commitment date. As discussed by the board, the early registration price will be \$75, increasing to \$90 one month before closing. The board felt that this price was lower than comparable events.
- v. Motivating the pricing decision was a consensus for a quality event with a moderate profit.

K) Lakewood Morning Practices:

- i. Ann reported that the CSU pool will be closed from April to August 2020. She asked if Lakewood should provide an alternative for CSU swimmers by adding morning practices, 6-7am, on Monday, Wednesday and Friday during these months.
- ii. Considerations include: Cleveland State swimmers are not all USMS registered, pool rental would be \$35/hour each day, Lakewood already has Open Swimming on Wednesday and Friday at these times (6-12 people would be in the other half of the pool).
- iii. Mark will canvas Lakewood workout group swimmers for their interest.

L) Orange Workout Group:

- i. The Board discussed the financial health of the Orange workout group. The Orange group's finances are integrated with O*H*I*O Masters, so our Treasurer pays the coach and pool fees, but takes receipts. Receipts do not fully cover costs—only about 90% of costs.
- ii. Ann expressed concern about the workout groups on the O*H*I*O Masters website. Mark will check all website entries to ensure they are correct and up-to-date.

M) 2020 Swim Meets:

- i. The agenda lists O*H*I*O Masters planned swim meets in 2020. They are:
 - January 26 - Pieter Cath Inter-Squad Relay meet, Lakewood HS
 - March 28 & 29 SCY Meet Cleveland State University
 - August 22 or 29 - End of Summer Spectacular Long Course Meet, Avon
 - November 1 - Pentathlon Meet, Stow
 - December 5 & 6 - Hudson SCM Meet

N) Discussion of Meet Organization:

- i. The Board discussed an organizational issue at meets where registration is delayed when swimmers arrive after the long distance events.
- ii. Board consensus was to keep long distance events at the beginning of the meet. Further, late registration must be possible at a meet.

O) Transgender Policy:

- i. Bruce asked about the implementation of the USMS Transgender Policy at O*H*I*O Masters meets.
- ii. Ann mentioned that issue has been resolved. In particular, the affected competitors are content with Exhibition Swimmer status, where they get a race time, but not a place.

The meeting adjourned at 12:10 pm.