

O*H*I*O Masters Swim Club
Board Meeting
Saturday, February 6, 2021
Virtual Meeting by Zoom

Board Members Present by Zoom: Ann Marshfield, Nelson Abbey, Bruce Allen, Chuck Beatty, Andrew McCollister, Keith Owen, Mark Stewart, Ashley Zoeller,

Not Present: Anne Hegnauer, Lori Luken,

Guest: Diana Pi

Call to Order – Ann called the meeting to order at 11:31 am.

- A. Agenda: The agenda was distributed before the meeting and is attached.
- B. Ann opened with a statement which included, “Leadership is sometimes not popular.” Further, Ann commented that the club is navigating difficult times.
- C. Minutes from November 17, 2020 Board Meeting:
 - a. Mark briefly reviewed the minutes from the previous meeting.
 - b. The previous meeting’s minutes were approved.
- D. Treasurer’s Report:
 - a. Keith presented the attached Balance Sheet and Profit & Loss statements.
 - b. Due to the grant (see E. below), when pool fees for Lakewood are paid, the club will be near breakeven for the fiscal year.
 - c. Mark asked if the loss rates remain near \$120 per week for Lakewood and \$100 per week for Orange. Keith indicated yes. The Board has long accepted these losses while limiting swimmers to two per lane during the COVID epidemic.
 - d. The agenda includes “Three Bullets” which Keith will consider:
 - Consider charging an annual membership fee
 - Consider realigning the workout fee structure
 - Consider a PayPal account for Orange workout group
 - e. Bruce questioned the need for a PayPal account for the Orange workout group.
- E. USMS COVID Relief Grant Funding:
 - a. Ann announced that the club’s application for a relief grant was accepted.
 - b. The club received \$5280.
- F. Club Credit Card from Huntington Bank:
 - a. Ann stated that a credit card has been issued to the club.
 - b. So far, there have been a few uses, including paying for licenses for the kayaks.
 - c. This is a step forward. Previously, club members personally paid for these expenses, and were reimbursed by the club.
- G. Website:

- a. Chuck indicated that the website was working well. Smooth sailing!
- H. Brogan Open Water Meet:
- a. Chuck said there was uncertainty about the meet, and we would need to wait and see.
- I. Another New Practice Time:
- a. Ann announced a new, additional practice time: Monday at 6am, beginning February 8.
 - b. Andy Reid will coach.
- J. Membership:
- a. Ann announced that the club has 212 members, as compared with 297 last year at this time.
- K. Coaches Report:
- a. Ann reported discussions with coaches.
 - b. Our coaches indicated that swimmers are observing practice rules implemented for the pandemic.
 - c. The demand for swimming slots is high. Our coaches report swimmers are frustrated when they can't get a swimming slot.
- L. Pandemic Report by Dr. Diana Pi:
- a. At Ann's request, a long-term Lakewood member, Diana Pi, gave a presentation on the pandemic and the risk to our swimmers.
 - b. Her slides are attached.
 - c. After her presentation, the board had a thorough discussion.
 - d. Andrew mentioned that he knew of swimmers who had had COVID.
 - e. Keith stated that he knew of at least one swimmer who was in close contact with a family member with COVID.
 - f. Bruce asked about the Ohio Department of Health guidelines of six feet between swimmers, and if this could be observed in the pool.
 - g. Mark indicated that at the current rate of COVID vaccination in Cuyahoga County, swimmers will be much safer by mid-summer when 60% of county residents could be vaccinated. Further, outdoor swimming is safer.
- M. Motion to Keep Two Swimmers Per Lane:
- a. Ann made a motion to, "Stay the course. Keep practices at two swimmers per lane." The motion was seconded by Andrew.
 - b. After discussion, the board voted unanimously in favor of the motion (8 members present).
- N. Motion to Limit Swimmers to Two Per Week:
- a. Ann introduced a motion to, "Limit the number of sign ups to two per week."
 - b. Mark mentioned that the current arrangement is two sign ups when the signup comes out, and an additional sign up on Sunday. The additional sign up helps to fill slots that are cancelled.
 - c. The motion was tabled.
- O. How to Make Board Deliberations More Transparent:

- a. Andrew initiated the discussion.
- b. Members noted that the agenda could be publicly available before the meeting. Similarly, the meeting minutes could be publicly available afterwards.
- c. Mark noted there are slight limits to public availability, such as, financial information, member names where issues involve privacy. Also, some contentious discussions might not be made public.
- d. Ann suggested a public session involving a few board members, or a listening session.
- e. Nelson asked how we could get feedback on a posted agenda.
- f. Bruce asked that we distinguish between a board meeting and general meeting.
- g. Nelson suggested there may be a need to redact minutes.
- h. Some discussion of whether minutes are public. Ann's experience is that minutes are public.

P. Developing a Plan for Swim Meets:

- a. Kevin McCardle, Diane Spence, and Tom Gorman are developing a safety plan for swim meets.

Q. Nominating Committee:

- a. Board elections will occur at the Annual Meeting in June.
- b. Mark indicated he will send the "Who's Up List" of which terms are up. Attached
- c. Mark encouraged all members to think of potential candidates.

R. Update on Other Pools:

- a. Stow: Chuck indicated that CCF allows 3 per lane.
- b. Green: Swimming is slowly starting.
- c. Shaker Sharks: Swimming restarted at four per lane.
- d. Nelson showed a video of construction of the Branin Natatorium.

The meeting adjourned at 1:15 pm.

Next Board meeting is April.

S. Andy Reid Leaving:

- a. After the meeting, February 16th, Ann announced that Andy Reid is moving, and he would only be able to coach through March.
- b. March 15th, Ann announced that Marie Celeste would be taking over for Andy.

Attachments:

Agenda Feb 6 2021.pdf

2-4-2021 Board Meeting Profit & Loss.pdf

2-4-2021 Board Meeting Balance Sheet.pdf

Diana Pi's Presentation.ppt

Who Was Elected When—History of the Nominating Committee.pdf