

O\*H\*I\*O Masters Swim Club  
Board Meeting  
Tuesday, July 7, 2020  
Virtual Meeting by Zoom

Board Members Present by Zoom: Ann Marshfield, Nelson Abbey, Bruce Allen, Chuck Beatty, Anne Hegnauer, Lori Luken, Andrew McCollister, Keith Owen, Mark Stewart, Ashley Zoeller,

Not Present: None

Call to Order – Ann called the meeting to order at 5:32 pm.

A. Approval of Minutes:

- i. Mark reported on minutes from the May 21 Board Meeting.
- ii. Ann moved to approve minutes, and all were in favor.

B. Financial Report:

- i. Keith provided a financial report.
- ii. Through June 30<sup>th</sup>, the club has paid out \$5500 for,
  1. Lakewood refunds,
  2. Coach stipends,
  3. Meet cancellation costs

C. Coaching Considerations:

- i. The Board discussed having a farewell Zoom meeting with Arnie Colvin, our outgoing coach.
- ii. Replacing Arnie will be Gabby Kariotakis. She must register with USMS, but we pay that fee.
- iii. Ann has been trying to contact Peter Finefrock. Bruce will talk to him.

D. Support of Diversity in Aquatics:

- i. Ann proposed a \$200 contribution to Rhythm & Stroke's Do It Afraid Adult, which is the adult component of their program. See <https://www.rhythmandstroke.com/adults-do-it-afraid>
- ii. Ann proposed a \$200 contribution to the Malachi Center's Urban Kids Swim Camp.
- iii. The proposals were seconded by Andrew. Nine votes in favor.

E. O\*H\*I\*O Masters Website:

- i. Chuck reported.
- ii. The old website is up and being updated.
- iii. We are looking at other USMS workout group websites.

F. Credit Card for O\*H\*I\*O Masters purchases:

- i. Ann and Keith expressed a need for a credit card. A card would simplify club purchases.
- ii. Ann asked about best practices for a credit card for club use.
- iii. Ashley mentioned that two people should be looking at the statements, an approver and authorizer.
- iv. Keith: purchases would generate an email to him.
- v. Ann, or maybe Chuck, would be the card holder.
- vi. Consider a dollar limit on purchases. Above this limit, it must go to the board for approval.

G. Foster Pool and SignUpGenius:

- i. Keith indicated PayPal six-packs of swims are working well.
- ii. Swimmers are wearing masks, on deck. We are trying to get to normal operation.
- iii. We are working on how to deal with “No Shows”.
- iv. There are many trial memberships.

H. Stipends for Lakewood Coaches:

- i. Mark pointed out that Jessie has not had a raise since she joined us.
- ii. Further we need to propose a pay rate for Gabby.
- iii. Ann proposed that coaches be paid for workout plus 30 minutes for preparation and closing.
- iv. Ann suggested pay rates of:
  1. Bob at \$32/hour,
  2. Gabby at \$27/hour,
  3. Jessie at \$25/hour,
  4. Cameron at \$20/hour; Mark will get pool passes for the summer.
- v. Ann’s motion was seconded by Bruce. Mark recused himself from the vote. Otherwise, all were in favor.

I. USMS Waivers:

- i. Bruce pointed out the USMS liability insurance will not cover any COVID-19 liability.
- ii. The Club needs the use the new (second) release, and have all swimmers sign the comprehensive waiver which includes COVID-19.

J. USMS Events:

- i. Brief discussion of this topic.
- ii. All USMS events will be remote / virtual, for the foreseeable future.

K. Return to Indoor Swimming:

- i. Ann noted that we must wait and see what happens.
- ii. Mark pointed out that indoors is very different from outdoors. Virus particles dissipate faster outdoors. The Club must also watch Cuyahoga County Board of Health numbers
- iii. Bruce felt this would be a significant decision.

L. Other Business:

- i. Chuck mentioned that O\*H\*I\*O Masters would likely get the 2022 Open Water Meet.

The meeting adjourned at 7:08 pm.