

O*H*I*O Masters Swim Club
Board Meeting
Sunday, March 15, 2020
St. Peter's Episcopal Church, Detroit Rd
Lakewood, OH

Board Members Present: Ann Marshfield, Bruce Allen, Chuck Beatty, Ashley Braniecki, Andrew McCollister, Keith Owen, Mark Stewart, Ashley Zoeller (by phone),

Not Present: Mike Ellek, Anne Hegnauer,

Call to Order – Ann called the meeting to order at 1:05 pm.

A) Approval of Agenda:

- i. Proposed agenda attached.
- ii. Bruce suggested that, due to the COVID-19 crisis, we focus our discussions on responding to this imperative, with emphasis on a steering committee and financial consequences.
- iii. The group assembled COVID-19 agenda topics:
 1. Workout groups
 2. Financial impacts
 3. Open Water Swim
 4. Subcommittee or steering committee for COVID-19
 5. Replacing Arnie at Lakewood workout group
 6. Annual Meeting
 7. Coaching

B) Workout Groups and Swimming Options:

- i. Ann noted that the next week's meet (SCY Meet at CSU) has been cancelled.
- ii. She also mentioned that we will need to refund entry fees for this meet.
- iii. Keith asked that refunds (through Club Assistant) be made to credit cards wherever possible.
- iv. For workout groups, we follow the lead of the hosting organization. Lakewood High School is closed, so the Lakewood workout group is closed. At meeting time, only CSU and the hospital where Chuck's group swims were still open. However, these venues closed within a day.
- v. The following discussion centered on the balance between adults choosing to go swimming versus how swimming was no longer a personal decision, but a decision with consequences for the public good.
- vi. On the one hand, O*H*I*O Masters could inform members of their options for swimming. Having Bob and Arnie coach at CSU on a limited basis was considered.
- vii. On the other hand, workout groups are meetings with the potential for COVID-19 transmission.
- viii. The discussion became mute within a day, as all pools closed.
- ix. A summary of the O*H*I*O* Masters board position is: We all love to swim. Given pool closures due to COVID-19, the O*H*I*O Masters board thoroughly discussed swimming options available to our members. For the health and safety of all members, we will not seek alternative workouts.

C) Financial Impacts:

- i. Keith stated that there are no financial impacts. Lakewood has plenty of money.
- ii. Keith suggested that a free Summer session be offered.
- iii. Lakewood coaches have already been paid for the Spring session.
- iv. All members voted in favor of: "Continuing to pay the coaches as if they are working their normal schedule during the pool closures due to COVID-19." This applies to all O*H*I*O Masters coaches.

D) Open Water Swim:

- i. Chuck provided a report, which is attached.
- ii. The Open Water Swim meet is still three months out, so there is time to decide how to proceed. Decisions will need to be made starting six weeks out.
- iii. USMS will likely make many decisions for us.
- iv. The board should plan to discuss the Open Water Swim meet at the end of April.
- v. In terms of finances, Club Assistant has entry fees, and will only pay out about two months after the meet.

E) Subcommittee or Steering Committee for COVID-19:

- i. Bruce suggested that we need a subcommittee or steering committee to handle COVID-19 issues for O*H*I*O Masters.
- ii. There was some consensus that O*H*I*O Masters does not need to be more conservative than the school systems that host our workouts.
- iii. Since this time, all our pool hosts have closed.
- iv. Further, there was a suggestion that email was a valuable mode of communications.
- v. Further, Ann has purchased (monthly rental) the Zoom tele-conferencing service.

F) Replacing Coach Arnie at the Lakewood Workout Group:

- i. Mark outlined the steps he has taken to find a replacement, including spreading the word, speaking to potential coaches, soliciting candidates from the workout group.
- ii. Ann mentioned that we can have a "USMS" person on the deck at Lakewood and continue practices.

G) Annual Meeting:

- i. Mark outlined preparations. We have reserved the Cleveland Metroparks' Sleepy Hollow Golf Course for Saturday June 6, 5 pm to 8 pm.
- ii. Mark contacted Sleepy Hollow management after the meeting to understand how we could proceed. They suggested signing the contract (done) but hold the deposit until the path forward is clearer.
- iii. As of this writing, the plan is to keep the date, June 6. If an in-person Annual Meeting is not possible, we will use a tele-conference. Mark has tested Zoom, and he will continue to look at alternatives.

H) Nominating Committee:

- i. As of this writing, Mark has communicated with board members who are approaching the end of their terms. A current listing of those standing for re-election is attached.
- ii. Mike Ellek will not stand for re-election and the board extends its heartfelt thanks to Mike for his many years of service to O*H*I*O Masters.
- iii. There was some discussion of alternatives to Annual Meeting elections. Online alternatives should be considered.

D) Lifetime Achievement Awards:

- i. There are three nominations for Lifetime Achievement Awards—all are worthy recipients. The three nominations are attached.
- ii. The board discussed each of the nominations, with the intent of choosing two.
- iii. Ann moved that, 'Award Peter van Dijk and Caroline "Lilly" Kron the O*H*I*O Masters Lifetime Achievement Award for 2020'. The motion was seconded by Andrew. All were in favor.

J) O*H*I*O Masters Website:

- i. Ann reported that the O*H*I*O Masters website needs some updates to be current.

K) Malachi Center Contributions:

- i. Keith reported that a supplemental payment was appropriate for the Malachi Center.
- ii. At the Brogan Open Water Race, participants can contribute to the Malachi Center. Plus, O*H*I*O Masters recently made a \$1000 donation. The participant contributions are being sent.

L) 2019 Tax Return for O*H*I*O Masters:

- i. Bruce reported that the club's 2019 tax return was filed on March 10. The return was due on November 1st, but an extension was applied for.
- ii. Bruce thanked Keith and the other board members for the information they provided.

M) Morning Workout at Lakewood High School:

- i. Mark reported on survey results for the proposed early morning swim at Lakewood High School. Proposed time is 6-7am Monday, Wednesday, and Friday, when the CSU pool is closed for renovations.
- ii. Survey results are 14 yes interested, 12 maybe, 15 not interested.
- iii. There may be additional un-surveyed swimmers (Facebook page), as this survey went out to O*H*I*O Masters members only.
- iv. Keith reported that break-even is 20 swimmers per workout, as the per workout cost is \$80-\$100.

N) Financial Report:

- i. Keith provided a financial report (Profit and Loss, Balance Sheet in advance (attached, 2 documents).
- ii. Keith's emphasized that "We're doing fine... We're \$6000 ahead to date this FY".

O) Next Meeting:

- i. Ann suggested that in four weeks we communicate (email) to evaluate the situation.

The meeting adjourned at 2:41 pm.