

O*H*I*O Masters Swim Club
Board Meeting
Wednesday, September 23, 2020
Virtual Meeting by Zoom

Board Members Present by Zoom: Ann Marshfield, Nelson Abbey, Bruce Allen, Chuck Beatty, Anne Hegnauer, Andrew McCollister, Keith Owen, Mark Stewart, Ashley Zoeller,

Not Present: Lori Luken

Call to Order – Ann called the meeting to order at 4:30 pm.

Background to Meeting:

Ann initiated the meeting with a September 21 email (attached) about re-starting swimming for the Orange group. The meeting agenda is implicit in the email (no separate agenda). In particular, the meeting's intent was to resolve questions about re-opening Orange swimming. The email includes communications with Orange High School about pool usage.

A key email was sent by Bruce, also attached. His email concerned details of re-opening, proposed fees, and raising Peter's pay. Peter's pay increase is prompted by pay increases for the Lakewood coaches.

The replies to Ann's email generally support the terms offered by Orange High School and Ann's suggestions. Many members noted that they were unfamiliar with the details of the Orange workout group. A few questions were raised, which are addressed below.

A. Details of Re-Opening Orange Workout Group:

- a. First practice: Wednesday September 30.
- b. Two swimmers per 25-yard lane. Orange High School pool has six lanes.
- c. The agreement with Orange HS is for three practices per week, Monday and Wednesday evening, Saturday morning. Each are 90-minute practices.
- d. SignUpGenius will be needed to schedule and limit the number of swimmers. It will be separate from the Lakewood signup, but structured similarly.
- e. Invitations to SignUpGenius will be to all current O*H*I*O Masters members.
- f. Keith indicates 13 swimmers would break even.
- g. Peter indicates 10-17 swimmers per practice.
- h. Each swimmer will need a signed waiver.
- i. Peter's pay has been \$25 per practice.

B. Discussion of Re-Opening:

- a. The board discussed the re-opening plans.
- b. One philosophy within O*H*I*O Masters is, "More swimming is better swimming." In particular, the club is open to subsidizing a workout group. The terms for subsidizing a club are not codified. Is this support short term? Is the intent to allow for re-organization and a return to economic feasibility?
- c. There is an open question about using PayPal at Orange. Ann supports this change. Keith deals with the money (cash and checks) and does not see a need to move to PayPal.
- d. O*H*I*O Masters (Treasurer, Keith) will pay pool rent each month to Orange High School. Also, Peter's pay.

- e. Volunteer support may be needed for check-in, book-keeping, payment reminders. Mark must run SignUpGenius for Orange.

C. Raising Peter's Pay:

- a. Bruce moved that the Board raise Peter's pay to \$25 per hour for two hours each practice, subject to review in 30 days.
- b. Nelson seconded the motion.
- c. Anne H. felt it was unconscionable to pay Peter so little.
- d. Mark suggested a month's delay to carefully consider the question.
- e. Bruce expressed concerns about the economic viability of the Orange group.
- f. By this point two members had left, Andrew McCollister and (Chuck or Ashley).
- g. Four members voted in favor of the motion.

The meeting adjourned at 5:52 pm.