O*H*I*O Masters Swim Club Board Meeting Saturday, September 28, 2019 Brecksville Public Library, Brecksville Rd Brecksville, OH

Board Members Present: Ann Marshfield, Bruce Allen, Chuck Beatty, Mike Ellek, Anne Hegnauer, Andrew McCollister, Mark Stewart,

Not Present: Ashley Braniecki, Keith Owen, Ashley Zoeller,

- Call to Order Ann called the meeting to order at 10:06 am. Agenda attached.
 - A) Approval of Agenda:
 - i. Agenda approved with Bruce's suggested items. (Two attachments)
 - B) Minutes from the June 29th Annual Meeting:
 - i. Mark gave brief highlights from the minutes.
 - ii. These minutes will be approved at the next Annual Meeting, June 2020.
 - C) Financial Report:
 - i. Although Keith could not make the meeting, he provided a financial report, in advance (attached).
 - ii. Keith provided a final Profit and Loss Statement and a final Balance Sheet for FY 2019 (attached).
 - iii. Keith also provided a Profit and Loss Statement and a Balance Sheet in handouts (attached) for the current FY up to September 23, 2019.
 - iv. Mark noted that our swim meets have been profitable, which is an important change from last year, when we were looking for ways to achieve profitability. Ann noted that the break-even point for meets is about 80 people.
 - v. Chuck moved that the Board receive Keith's financial report, Mike seconded it, and all were in favor.
 - D) Board Business Since Last Meeting:
 - i. On July 24, Ann moved that O*H*I*O Masters donate \$200 to The Foundry for their work on the Brogan Open Water Swim. They set the buoys in the water marking the course well in advance of the safety briefing. Anne Hegnauer seconded the motion.
 - ii. Six votes (plus one abstaining) approved the vote.
 - E) Brogan Open Water Meet (Part 1):
 - i. Chuck gave a preliminary report, but further details are in N) below.
 - ii. Involving local media in next year's meeting was discussed. In particular, the Plain Dealer and WCPN were discussed.
 - F) Avon Meet:
 - i. Ann reported that the Avon meet was a great success.

- ii. Ann also mentioned meeting Jim Thornton, who writes articles for the USMS swimming magazine.
- G) Sunshine & Rain:
 - i. Ashley reported on recent activity. Michaela Munday and E. J. Gorman each are celebrating marriages. Ehren and Kristen Eschmann are welcoming a new baby. Jack Van Horne and Peter Van Dijk have both passed away.
- H) Lifetime Achievement Award:
 - i. The club needs a nomination form on its website, then members can nominate candidates for the Lifetime Achievement Award.
 - ii. The Board needs to look at a draft form of the nomination form. This is a To-Do item.
 - iii. We need nominations by March or April if awards are to be made at the Annual Meeting in June.
 - iv. The Board discussed the essence of the award: is it an award for volunteerism or actual performance achievement?
- I) Hudson Swim Meet:
 - i. Ann explained three options for the Hudson Swim Meet:
 - Cancel the meet,
 - Travel to Massillon Family YMCA on December 7,8 for a short course meters meet,
 - Switch the date from December to a date in January, February, or March.
 - ii. After discussion, the board decided to have the meet at Massillon YMCA.
 - iii. We will need a timing system person.
 - iv. We will request a 9 am start on Sunday, instead of 8 am.
- J) Lakewood Workout Group and Drop-In Fees:
 - i. Mark will check with Lori about the current procedure for drop-in fees. This is done.
 - ii. To meet USMS requirements for Gold Club Status, all swimmers must be USMS registered.
 - iii. Arnie will leave his coaching position next year, so we need to look for a replacement.
 - iv. For fill-in coaches, an instruction sheet for the Lakewood pool clock is needed.
 - v. Mark will contact a USMS swimmer and certified coach (Mark Peters) who may be moving to O*H*I*O Masters. This is done, but doesn't look promising.
- K) USMS Gold Clubs:
 - i. Ann reported there were 60 USMS Gold Clubs in 2018, but in 2019 there are 252.
- L) USMS ePostal National Championships:
 - i. O*H*I*O Masters' Flavia Medlin has swum every ePostal since its inception. That's 20 years!
- M) New USMS Fee Concept:
 - i. USMS would like a unified fee (\$60), that is, identical across the country.
 - ii. USMS would like a rolling renewal throughout the year, instead of a rush once a year.
 - iii. USMS wants different membership categories (workout group, open water, certified coach).

- iv. USMS's target date for this unified fee is 2021. LMSCs that start in 2020 get some benefit.
- v. The board discussed the following resolution: "If the LELMSC decides to opt into the USMS unified fee of \$60 in 2020, O*H*I*O Masters will ask for an additional \$5 fee for the swim club to be included in the 2020 USMS Membership Registration Form."
- vi. Mark moved this resolution, and Andrew seconded it. No board members were in favor; all were against. That is, O*H*I*O Masters does not want its members to incur an additional fee.
- N) Brogan Open Water Meet:
 - i. Chuck reported that the race was very successful.
 - ii. Chuck mentioned that the USMS liaison, Catherine Russ, wants an open water clinic (15 person limit) plus a social the night before the race.
 - iii. Chuck mentioned working with the Cleveland Sports Commission on details of next July's event.
 - iv. We will need to upgrade the post-race food provided.
 - v. Doug Brogan may swim next year with his family, and this has implications for which race distances to offer.
 - vi. Further details are included in the attached handout.
- O) Tax Issues:
 - i. Bruce mentioned that the IRS detected a Social Security Number (SSN) mismatch on a tax form for coach Peter Finefrock. Bruce found that two SSN digits were reversed and caused the problem.
 - ii. Bruce also wanted to ensure that we have W-9 forms for our employees.
- P) Electing Three Board Trustees Each Year with Two Year Terms:
 - i. Bruce expressed the hope that each Annual Meeting will elect three Board Trustees to two year terms. Resignations and promotions can complicate this goal.
 - ii. The board discussed the resolution: "The Board's intent is to have three trustees elected to two year terms at each Annual Meeting (the odd and even year trustees). To achieve this, we can have a trustee(s) elected to a one year term"
 - iii. The board agreed unanimously to this resolution.
- Q) LELMSC and Zone News:
 - i. A USMS "Zone" is above the LMSC. Lisa Brown is our Zone Chair.
 - ii. Dan Cox nominated Ann Marshfield to be the Zone Vice Chair, and she was elected. Congratulations!
 - iii. Social media will be a focus of this team.
- R) Allegheny Mountain LMSC:
 - i. USMS may force Allegheny Mountain LMSC into Lake Erie LMSC.
 - ii. Allegheny Mountain LMSC has 11 clubs, 374 members, and includes Erie and Pittsburg, Pa, as well as Wheeling WV. State College Pa is beyond its eastern boundary.
- S) Welcoming New and Old Members:

i. Mike Ellek reminded the board that it's important to welcome new and old members.

The meeting adjourned at 12:10 pm. Dates for Next Board/Annual Meetings: Saturday December 14, 2019, Board Meeting at Brecksville Library