

O*H*I*O Masters Swim Club

Sunday, October 1, 2023

Bay Village Library

Attendance: Sara Tillie, Bob Boyce, Luise Easton, Chuck Beatty, Duane Grassell, Kristen Bergmann, Molly Tolford, Kristi Tabaj

The meeting commenced at 1:39 pm.

Two new board members present – Molly and Kristi.

Financial Report – Bob

Balance Sheet, 1st quarter, detail of P&L account (where we spend and make money)

- Bottom line: in 1st quarter, we lost a little over \$3600
 - Lost money on the Avon Meet (\$460); did not have the turnout this year as in previous years
 - Lakewood and Orange Workout Groups pricing increases will kick in over time; many people bought at the old prices ahead of the increase. There is a Lakewood deficit but anticipate that will change over time with the price hike. Orange is also in a deficit but awaiting September cash collections. Because the numbers are low at Orange the revenue will not be as high as Lakewood.
 - \$1360 owed to LMSC for Avon with some adjustments for punch passes
 - The balance sheet sits at about \$23K
 - Clarification from Annual Meeting minutes – Foster pool costs increased significantly more than Lakewood HS. Overall increases attributed to Lakewood costs. Anticipated rise in prices due to chlorine price increases.
 - We can obtain attendance numbers at Lakewood from the lifeguards in addition to monitoring Orange. We need think about Tuesday morning numbers at Lakewood and make a future decision about that practice.

Treasurer's report approved.

April Meeting Minutes approved.

Brogan Update - Chuck

- Make more money if we don't have the race; \$53.48/swimmer to run the event (net income \$25/person). Some costs are fixed, others are dependent on the number of swimmers and circumstances (i.e. additional cost of mailing t-shirts).
- Difference in Bob's accounting – one event payment and donations are not counted as we serve as pass through.
- Next year: Pan American games will take up all of hotel rooms in July; Potential dates for the vent include June 29, July 27, or August 3. Preference discussion:
 - Traditionally was late July/early August, then moved earlier due to water temp
 - Mindful of algae blooms
 - Prioritize July 27 then August 3 then June 29; other dates possibly conflict with other open water swims in the region

CSU Viking Masters Swim Team

- Starting their own club; most likely will not collaborate with OHIO Masters co-location; No longer pursuing CSU pool time for OHIO Masters.
- Still need to establish what happens if OHIO Masters want to work out with them; at this time there doesn't seem like there is pushback for OHIO Masters participation
- Do we keep the location on or leave it off on the website? It doesn't compete with most OHIO Masters workout. Can indicate that they are another club.
- Consideration for Vikings to host meet in spring.
- We may promote meets but maybe not the site.
- **ACTION:** Kristen will talk with Hannah Brandt about spring meet; Chuck and Sara will work on updating website.

Awards

- Pentathlon awards ordered.
- Ironperson awards ordered, need to be embroidered.
- Top Ten patches – Judy would like to turn it over (ordering/organizing/mailing; local? National?), Chuck has been designing; overall process is confusing and need to get it on paper. **ACTION:** Sara to follow-up on the process with Judy as well as learn what Judy wants to do or does not want to do. Unsure who gets the money.
- Ribbons – we are running low and ahead of ordering 1st-8th place; we have a large supply of medals; we have coupons for Aquatic Outfitters and merch. Do we want to keep handing out ribbons to 8th place? Limited number of people participating. 1st-3rd medals for all events; there is a trend nationally towards not giving awards. Continue to have coupons and ribbons for 1-3. Potential to phase out awards. Order a small number of 2nd and 3rd place ribbons. Evaluate over the next season the demand for ribbons and then consider phasing them out. No changes/no new spending commitments. **ACTION:** Sara will take formal inventory of 2nd and 3rd and see where that will get us. Sara will box 4th-8th, see if they can be donated, and then toss them.

New Business

Never had formal board member duties and put into practice; process and protocols live in peoples' brains. Need to establish this in writing and assign to officer positions (**Sara to-do**).

1. Membership monitored by non-board member; formalizing that would be ok but define actions (punch cards, ledger, etc). There is workout info and then there is new member recruiting. Lori handles punch cards and caps and then gets reimbursed. Sara is doing house calls, emails about try OHIO members. Kristen has been physically mailing info. Ideal to keep duties together under one person rather than several people. Proposed: president may do all membership duties. Attached to email attached to club. Additional emails can be set up (membership@ohiomasters) and then forwarded.
2. Awards. Top Ten/Ironperson/Ribbons/Plaque engraving. Should be included: Lifetime Achievement Award (nomination/write-up/presentation and trophy). **ACTION:** Chuck to send info on award engraving to Sara.
3. Hospitality. Food/coffee for meet, setup and tear down. Kristen has been doing it and can continue doing it.
4. Coaches – Bob does all payments; does need to stay with treasurer as he provides 1099s. Seems like proper job. Bob also does schedules. Bob to continue. Noted: we do need another coach.
5. Insurance and team registration, contracts. Stay with President.

6. Swim Outlet account should go to treasurer but currently is sitting with Ann. Need login details.
ACTION: Sara will work on this.
7. Communication. Chuck does website. We should build in redundancies (side note: should we go from .com to .org?). Sara has done WordPress; social media (Sara and Chuck); Molly can support with social media. Newsletter – Molly can support with Sara. Need to discuss frequency of newsletter.
8. Other tasks not captured? Swim meets (Sara has good notes on those). Annual Meeting Planning and Organization. Socials in general. Nominating committee.
9. **ACTION:** Sara will communicate via email of tasks discussed.

Fall/Winter Meet Discussion

Official requests went out (Mark Marshfield); registration is up for Stow and Hudson; Sara has these protocols.

Stow – timers, timing system, officials, food; Meet coordinator – Chuck. Chuck will announce.

Hudson – officials; Meet coordinator – Duane. Chuck will announce.

Pieter Cath – officials. Meet coordinator – Sara. Bob to announce. Sara to lead with Molly and Kristi to shadow.

Need 2 or 3 other volunteers (check-in, awards);

Water Safety Fair (one time event)

Chuck is in discussion with Cullen Jones about getting a grant to run an inner city program to get kids involved with swimming. Eventually we will need volunteers, but this is just for general awareness. Whether it is OHIO Masters or LMSC is yet to be determined.

Other Business

- Next year is the 50th anniversary of OHIO Masters (2024). Duane suggests we do something special. Meet and social? Something at Avon? Annual meeting?
- Kevin Kelly donation – Chuck spoke with Karen, Kevin's widow. A donation could go to Malachy. A donation was already made via Brogan. Meeting on 10th of Oct. **ACTION:** Chuck to let us know and we can vote by email.

Adjourn at 3:02pm